VIRGINIA: At the Continued Meeting of the Board of Supervisors held at the Bland County Courthouse, Bland, Virginia, on the sixth day of April, 2016 at 4:30 p.m., the following duly elected and qualified members were present or absent.

PRESENT: Karen Hodock, Randy Johnson, Nick Asbury, Adam Kidd

ABSENT: None

ALSO PRESENT: Dr. Eric Workman, County Administrator; Sharon May, Deputy Clerk; Teresa

Tolbert, Finance Manager; Rodney Ratliff, Deputy Administrator

CALL TO ORDER

Chairman Karen Hodock called the April 6, 2016 Board of Supervisors' continued meeting to order.

PLEDGE TO THE FLAG

Karen Hodock, Chairperson led the pledge of allegiance to the United States Flag.

APRIL 6, 2016 MEETING AGENDA AS AMENDED

*****MOTION to approve the agenda with additions as follows: Proclamation declaring April 10th - 16th, 2016 National Public Safety Telecommunicators Week was made by Randy Johnson and seconded by Adam Kidd.

Vote passed unanimously

PROCLAMATION NATIONAL PUBLIC SAFETY TELECOMMUNICATORS WEEK

*****MOTION to approve a proclamation declaring April 10-16, 2016 National Public Safety Telecommunicators Week was made by Randy Johnson and seconded ty Adam Kidd.

Vote passed unanimously

BUDGET WORK SESSION

Dr. Eric Workman made a presentation as follows: No proposed change to any levies for the FY17; effective January 1, 2016 all constitutional officers and their employees have moved under the county's personnel policy manual; there is a 10% increase in health insurance; 2% increase in salaries; County projects are dependent on whether or not the county obtains grant funding – the following projects are being considered for FY17:

- Bland Community Water Project
- Rocky Gap Greenway
- Bland County Telecommunication Plan
- Comprehensive Planning
- Library Expansion Project
- Fairgrounds Barn Facility Project

While not a project, there are several applications that are submitted each year where the County serves as fiscal agent.

School Board Budget

The FY16 School Board operational budget was \$8,066,811. This does not include the \$250,000 that was appropriated for school repairs. The FY17 School Board budget request is \$8,464,435 of which \$2,581,492 is requested in local funds. This is an overall increase of \$397,624 from FY16.

• ADM is the Average Daily Membership. The budget in FY16 is built on an ADM of 795. The FY17 budget is built on an ADM of 789.

- Composite Index Change The composite index is set by the state every two years. The composite index in FY 16 0.33, the composite index in FY17 is 0.3002. It is basically the rate at which the locality is required to match. The required local match \$1,715,898. The request of \$2,581,492 is \$865,594 above the local match requirement. In prior years the county funded \$121,245 above the local match requirement.
- Teacher/Staff Pay Increases: 2% or annual step increases, whichever is higher, is built into the FY17 budget at a cost of \$95,533.
- Insurance School employee health insurance premiums increased by 10% for a total cost of \$78,289, which is included in the FY17 budget.
- FY16 School Funding A total of \$2,831,492 of local funds were appropriated for the schools in FY16. \$250,000 were designated for building repairs and \$2,581,492 for operations.
- There was concern in preparing the FY16 budget that additional instructional positions would be lost, even after several had been cut as a result of consolidation. Therefore, a transfer was required in FY16 from the General Reserves of \$155,318 to keep instructional staff. In an effort to make much needed improvements to the school facilities, \$250,000 for building repairs was appropriated for building improvements for Bland County High and Elementary Schools. These funds were the last of the funds in the Capital Improvement Fund. The primary focus of the Board of Supervisors in appropriating these funds were improvements to the leaky roofs at the schools, bathroom repair, and bringing the schools into compliance with the fire marshal. The county assisted as well by removing the sand filtration system at the Bland Campus as part of the Bland Sewer Project.
- FY17 School Funding Recommendations Due to the change in composite index, increased funding from non-local sources is expected to increase by \$397,624. In FY16, the operational budget of the schools was \$8,066,811. The cost of the 2% raise \$95,533 and the cost of employee insurance has increased by \$78,289. (Traditionally, the cost for school resource officers is divided into thirds. The county, schools and sheriff department each would cover 1/3. The school system budgeted \$20,000 for SRO's in FY17, enough for one SRO. The SRO will be provided. It is recommended that the entire cost for the SRO program run through the sheriff's office fund in FY17 thus reducing the amount of funds the schools need to operate.) It is recommended that the local appropriation be \$2,361,490 in FY17. Thus, a total school board budget of \$8,244,433 in FY17. That will provide the \$177,622 needed to give teachers and staff a 2% raise plus cover the cost of insurance increases.

Adam Kidd stated that the county fully funds more than the state requires.

Eric Workman stated, yes.

Nick Asbury asked about adopting a categorized budget from the school board. He would also like to know the reason for new hires that were non-instructional.

Eric Workman stated he would look into both of these for the next meeting on April 13, 2016.

Adam Kidd would like to produce a newsletter in the new year to make the citizens aware of the issues at hand.

Eric Workman stated that the rescue squad board approached him wanting the county's assistance. The rescue squad reported they're losing \$20,000a month. He recommended for SWEMS Council and the county's financial consultant to assist the rescue squad board in finding a solution.

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***** It was the consensus of the board to continue this meeting until April 13, 20	
Karen Hodock, Chairman	
Eric Workman, Clerk of the Board	